

The mission statement, vision, and teacher profile have been adopted by the Montgomery Christian School Board. These statements encompass what a teacher at Montgomery Christian School strives to achieve each day. As you prepare to fill out the attached teacher application, please prayerfully reflect on the mission statement and the teacher profile. It is our hope that you can identify with these as you apply for a teaching position in school.



MONTGOMERY CHRISTIAN SCHOOL

Mission Statement

The mission of Montgomery Christian School is to glorify God by providing an academically challenging education in a Christian environment to families with limited school choice.

Vision

MCS will partner with parents to develop academic, social, emotional, and spiritual maturity so that students can effectively pursue God's purpose in their family, church, community, and personal life.

Teacher Profile

The Montgomery Christian School Teacher:

- Is a Christian servant-leader of boys and girls as they mature to young men and women;
- Engages in teaching that touches lives forever by being a Christian role model to students, colleagues, church and community;
- Constantly seeks to improve his or her level of excellence as a Christian educator;
- Has the ability to assist each student in fulfilling their God-given potential;
- Is professionally credentialed and qualified to teach the subjects and students assigned;
- Presents a scholarly, nurturing and mentoring focus in and outside the classroom, on campus and off;
- Adopts personal and professional standards for high performance as an example for students to follow;
- Lives a life of evangelism and service to others;
- Focuses on the students' long-term development;
- Is loyal to the school, the families it serves and the local church;
- Carefully measures and considers the long-term effects of actions, words, and discipline on each student; and before acting;
- Always answers the key question: *“Does this benefit the Christian education of our students?”*

Montgomery Christian School

3265 McGehee Road
 Montgomery, Alabama 36111
 (334) 386-1749

TEACHER APPLICATION

FOR OFFICE USE ONLY

Years Experience _____
 Degree _____
 Date Hired _____

PERSONAL:

DATE: _____

Full Name _____ M F SSN# _____
Last First Middle

Present Address _____ Zip Code _____

Phone _____ Birthplace _____

Being a Christian role model in all aspects of life is a major requirement for this position. The Bible is our standard for marriage and sexual conduct. It is a bona fide occupational requirement for staff to live by Biblical standards. Please indicate your current marital and/or living status.

Single___ / Engaged___ / Married___ / Separated___ / Divorced___ / Re-married___ / Widow(er)___

Number of Children_____ Ages_____ Name of Spouse _____

TEACHING EXPERIENCE: (Check here if experience is student/practicum teaching.)

School	Grade/Subject	Dates From/To

ACADEMIC PREPARATION:

Undergraduate

College/University	Field of Study	Dates From/To	Certificate
			yes / no
			yes / no
			yes / no
			yes / no

Graduate

College/University	Field of Study	Dates From/To	Certificate
			yes / no
			yes / no
			yes / no

ALABAMA TEACHER CERTIFICATION: YES / NO

(If not, please explain) _____

Certificate: Class _____ Endorsement _____ Grades _____ Issue Date _____

Certificate: Class _____ Endorsement _____ Grades _____ Issue Date _____

Certificate: Class _____ Endorsement _____ Grades _____ Issue Date _____

Certification in other states: (explain type) _____

HONORS, ACTIVITIES, OFFICES HELD: _____

HOBBIES, TALENTS & SPECIAL INTERESTS: _____

EXPERIENCE WITH CHILDREN OTHER THAN TEACHING: _____

WORK EXPERIENCE: (Other than teaching)

Employer	Phone #	Position	From/To	Reason for Leaving

PLACEMENT DATA:

What grades and subjects would you prefer to teach? _____

What other school activities could you sponsor or assist? _____

REFERENCES:

Do not use relatives.

	Name	Phone	Address	Relation
Personal				
Personal				
Professional				
Professional				
Minister				

CHRISTIAN SCHOOL PREPARATION:

Have you had courses in Philosophy, Christian Education or specific training for Christian Schools? YES / NO

Describe _____

SPIRITUAL PREPARATION:

Describe your relationship with Jesus Christ. _____

On what basis do you believe a person gains eternal life? _____

If you were to die today, do you know that you would have eternal life? Explain _____

BASIC AREAS OF BELIEF:

Do you adhere to the following beliefs? Respond below:

The Bible is the written Word of God. It is inspired by God, is without error, and is the only authority for Christian faith and living. _____

I believe in the Trinity of the Father, Son and Holy Spirit. _____

Jesus Christ is God—completely God, yet completely man. _____

Man by nature is a sinner and is lost apart from the saving work of Jesus Christ and the experience of spiritual regeneration or the new birth in his own life. _____

Denominational preference: _____

Name of church to which you attend or belong: _____ Years? _____

AREAS OF LIFE PRACTICE:

Please answer each of the questions below. This will enable us to do two things: become familiar with aspects of your life which will directly affect all of us; and learn of ways in which we may serve you as Christ makes you more into His image.

1. While each of us develops spiritually over our lifetime, describe your spiritual development, regarding your Bible study, prayer life, and church activities, and any specific ways this maturity is shown in your life?

2. Describe two of your most important objectives in life and the way(s) in which your plans are designed to help you reach those objectives. Naturally you want to “be a good teacher,” but please be more specific.

3. Cite an experience that you have had in your lifetime that you believe had a dramatic and/or long-lasting effect upon you. Please explain how Christ used this to change, develop and mature you.

4. What specific gifts do you possess to equip you for working in an institution such as this?

CURRENT ISSUES:

We live in a pluralistic society with many conflicting beliefs and values. As a teacher, students may ask you specific questions about controversial issues. Your answers will be guided by your personal convictions. We must know the views of teachers that would be Christian role models for our children, and that their views are founded on Biblical truth.

1. What are your beliefs and practices about the personal use of tobacco and alcohol and any other privately consumed substances?

2. Are you now or have you formerly consumed any illegal drugs or controlled substances? If yes, please explain.

3. What are your beliefs regarding premarital sex, homosexuality, and abortion?

4. Have you ever been convicted of a felony or a crime involving moral turpitude? If yes, please explain.

EVALUATION OF CHRISTIAN EDUCATION:

What do you think is unique about the Christian School?

Please comment on the Lord’s leading in your life toward teaching at Montgomery Christian School.

JURAT: I affirm the information given above is true to the best of my knowledge.

Applicant’s Signature _____

Please attach transcripts to this application.

NOTICE OF NONDISCRIMINATORY POLICY AS TO EMPLOYEES

Montgomery Christian School does not discriminate in employment on the basis of race, color, gender, national or ethnic origin, age or disability.